



Radio Hankook NW INC.

KWYZ 1230-AM / KSUH 1450-AM Simultaneous 33600 6th Ave. S, Suite 101 Federal Way, WA. 98003
Tel.253-815-1212 / Fax.253-815-1913

RADIO HANKOOK NW INC
Annual EEO Public File Report

This EEO Report has been prepared on behalf of Radio Hankook NW, INC which broadcasts on stations KSUH and KWYZ, and has been placed in the station's local public inspection file and on the station's website in compliance with FCC rules.

The information contained in this Report covers the time period beginning October 1, 2018 to and including September 30, 2019 ("applicable period").

The FCC's EEO rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by Radio Hankook NW INC during the applicable period (Page 2)
2. For each such vacancy, the recruitment source(s) used to fill the vacancy, identified by name, address, contact person, and telephone number if any are indicated (Page 2)
3. The recruitment source that referred the hired person for each full-time vacancy during the applicable period (Page 2)
4. Information showing the total number of persons interviewed for full-time vacancies during the applicable period and the total number of interviewees referred by each recruitment source used for such vacancies (Page 2); and
5. A list of along with a brief description of outreach and recruitment activities (non-vacancy specific), undertaken by Radio Hankook NW INC during the applicable period. (Page 3)



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October 1, 2018 ~ September 30, 2019

1. Vacancy Information:

- There were no full-time vacancies for any positions during applicable period

2. Recruitment Source Information

- Station on-air spots (KSUH and KWYZ)
- Station website www.radiohankook.com
- Media Hankook, LLC (Weekly Newspaper/Magazine)
- Postings at station
- NWSource.com
- Work Source WA

** No source was used this period due to no vacancies

3. No interviewees due to no vacancies this period

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Non-vacancy specific recruitment activities

- Station Open House (Held annually on Station's Anniversary):

Station was open to the public the entire business day and the entire staff was available to answer questions to visitors interested in working in the field of radio.

- Paid Internship/Cultural Exchange Program:

During Period, station hosted two students majoring in media broadcasting from Handong University, South Korea and one student studying the same field from Dongguk University. Interns not only learned skills needed to host or produce news programs and variety talk shows; they acquired information needed to broadcast in the US in regards to FCC regulations. They were encouraged to learn the American culture through media, language, and frequent outings.

- Station also held several visits from military personnel who previously served in South Korea and shared information how they can utilize their knowledge of speaking Korean as a tool in perhaps finding a job in a Korean-language radio station or business.
- Several after-school care students and local community center summer camp participants visited the Station during field trips and all available staff was on site to answer questions, give tours, and inform students interested in radio broadcasting. Several students even got a chance to be part of a live radio show.
- Station staff members took part in local community outreach programs and job fairs during above period such as cultural events held at the Tacoma Dome and Asia-Pacific Cultural Center.